



Started in 1997, this important initiative operates voluntary Site and Company Codes of Considerate Practice, with which participating construction companies and sites register. The Scheme is a non profit making, independent organisation founded by the industry to improve its image.

Sites and companies that register with the Scheme sign up and are monitored against a Code of Considerate Practice, designed to encourage best practice beyond statutory requirements.

Felthams Construction set high standards of the project with a minimum 30/40 points to be achieved, scoring as a 'Very good site' which was 'very well managed and presented' under the scheme.

1. **Considerate:**

Letters and communication with staff and neighbours, site traffic plans, regular communication with college, excellent signage and high flexibility with College requirements.

2. **Environment:**

Environmental policy, Bat Survey and champion, energy monitoring, tree and root protection, recycling and sorting of waste, minimal noise where possible, wildlife signage and ecologically beneficial building design.

3. **Cleanliness:**

Clean site and access, very clean welfare facilities, good storage of plant and facilities, regular site checks and cleanliness 'yellow/red card' system.

4. **Good Neighbour:**

Site security in place, well presented site, direct complaints form, programme adjusted to suit College needs, 24 Hr response number, viewing area, charity fundraising events and site visits available to pupils.

5. **Respectful:**

Excellent facilities for operatives, cover-up policy, site-specific behaviour inductions, separate toilets and changing areas available, multiple languages and religions catered for.

6. **Safe:**

Site safety plan, accidents recorded (good record), updated safety information, task method statements and emergency evacuation procedure.

7. **Responsible:**

Nearby hospital details, site first aiders easily identifiable, medical conditions recorded, CCTV camera for school records, equal opportunities policy and risk assessments.

8. **Accountable:**

Posters and banners on display, Scheme mentioned in induction, monitoring used to improve performance, support from senior management, advice shared between sites, scheme discussed during progress meetings.